

Abbreviated BIO

Dr. Shanequa Fleming, MBA

Dr. Shanequa Fleming Founder and CEO of Perfect Solutions Consulting Group and the premier executive coach in South Florida, up-levels the mindset of highly successful leaders, transform organizational culture and build leadership capacity to increase revenue and achieve exponential growth. Dr. Fleming is an international consultant and coach to CEOs of rapidly growing organizations, executives of a non-profit organizations, entrepreneurs scaling their businesses as well as leaders managing career transitions. She drives intuitive strategies and fosters untapped potential in measurable results and brings beyond BIG visions to reality. Shanequa is known for calling out and supporting leaders who are hiding in plain sight to connect with their power, live beyond their invisible edge and leverage their platform to create greater impact. She stretches the edges of your mindset and helps you up-level your leadership and transform the culture of your organization for people to live out their highest potential and purpose – which naturally creates exponential impact, growth and revenue.

Dr. Fleming is highly regarded for her visionary thinking and nonconventional approach to shaping strategy. For almost 2 decades, she has been acclaimed for her skill and expertise in executive coaching, building leadership capacity, accelerating performance, experiential learning and program design. Shanequa has led organizational development and leadership departments in banking, higher education and healthcare, where she has transformed performance management systems, implemented succession planning structures and changed the culture of leadership. Dr. Fleming is the architect of a physician leadership development program for one of Florida's largest healthcare systems, which recognized by the Association for Talent Development (ATD) for its innovative content and structure.

Shanequa holds a Doctor of Education in Organizational Leadership, Master of Science in Business Administration (MBA) with a specialization in Human Resource Development and a Bachelor of Science in Political Science. She is a member of the Forbes Coaches Council, American College of Healthcare Executives (ACHE), Society for Human Resources Management (SHRM), Organization Development Network and Association for Talent Development (ATD). Shanequa gives back to the discipline of leadership and the profession of human resources by serving as an adjunct professor, speaker, presenter and panelist for professional conferences and seminars. She is the organizer and facilitator of Leaders Who Lunch™ and the Ignite and Inspire Leadership Intensive.

Shanequa considers herself to be a life-long learner and believes people, teams, organizations, communities and families are strengthened when the presence, voice and heart of leaders forge the way to a more connected world. Her passion and commitment to humanity is demonstrated in her involvement in and support of various causes and charities for youth empowerment, educational reform, leadership development as well as spiritual growth and development. Shanequa Fleming is a native of Charleston, South Carolina. She is a proud wife of Dr. Jermaine Fleming and mother of two amazing sons and a beautiful daughter.