## **Ebony Smith**

For 20 years, Ebony Smith worked for the Fortune 200 at Ryder, Sunoco Logistics, BP Supply & Trading and World Fuel Services. She has a BS in Chemistry and a MS in Environmental Protection and Safety Management. Ebony began her career in the operations side of the industry and eventually made her way to energy derivatives sales and marketing where she successfully developed her niche for 13 years.

Ebony has completed her Certified Professional Coach training at IPEC and is a designated Professional Certified Coach (PCC) by the International Coach Federation (ICF). Ebony serves as the strategic thought partner for executives and teams that are successful, but a 5%-10% shift is needed. She focuses on results and the scoreboard while shifting clients from command and control style operators to coach and mentor style. She works with clients to learn to tap into their ordinary to achieve resilient exponential growth.